

Insurance Committee

Meeting Minutes

June 6, 2022 – 6:00 P.M. – Trousdale County Courthouse – 2nd Floor

Present: T. Bubba Gregory, Richard Harsh, Rick Davis, Dwight Jewell and Mayor Stephen Chambers.

Absent: Mary Ann Baker, Vickie Howard, Lonnie Taylor.

Others Present: Sheriff Ray Russell, Amy Thomas & Wes Dozier of Five Points Benefits Solutions.

Chairman Gregory called the meeting to order at 6:00 P.M.

Review of Minutes

Richard Harsh made a motion to approve the minutes of the January 27, 2022 seconded by Dwight Jewell.

MOTION CARRIED

Discussion

A. Insurance Proposal

Wes Dozier of Five Points Benefits Solutions advised that as the County's Insurance Broker they had requested and received quotes on insurance and was here to present the results. The most competitive plan was Blue Cross and Blue Shield which was a high deductible health plan compared to the State Plan we currently have. He provided the committee handouts and explained the difference in the plans. He stated that the State is going up on premiums around 10% as well as expecting an increase in copayments and out of pocket maximums. Although a High-Deductible Health plan would be a lot different from what employees have had in past. Five Points would aid in helping and explaining the change to employees.

Members asked about funding for the plan and how many other Counties were participating in this type of plan. Mr. Dozier noted that the quoted prices were good until September 1, 2022.

Chairman Gregory asked what action was needed from the committee tonight and was advised by Mayor Chambers that if a change was going to be made a notice would need to be given to the state within 60 days. However, members would be given credit for the deductibles they had already paid in that plan.

Mr. Dozier advised the committee that with this being such a big decision to review the materials and come back at a later meeting, possibly talking to some employees.

Chairman Gregory asked if Mr. Dozier would be available to speak to employees about the proposed changes next week who agreed on June 15th would be set for employees to hear and ask questions. The insurance Committee would meet again on the 23rd to make a recommendation to the full County Commission.

Other Discussion

None.

Public Comments

None.

Adjourn

Dwight Jewell made a motion to adjourn, seconded by Rick Davis and the meeting was adjourned.

*Minutes Submitted by
Mary Ann Baker
Via Video Recording
06-07-2022*